Role Description: Sheet Metal Fabricators

About the Company

Scott Systems serves hardworking Arkansans across Central and South Arkansas by keeping commercial and industrial heating and air systems running where it matters most: places like schools, churches, offices, and manufacturing plants. We make sure the folks who show up every day to serve their communities can work in safe, comfortable buildings. We operate on four core values: integrity, calm under pressure, investment in the success of others, and a drive to grow and improve. Taking care of our team is how we build a company that lasts.

Core Purpose

The Sheet Metal Fabricator is responsible for fabricating, assembling, and preparing sheet metal components and ductwork for commercial HVAC systems. This role ensures that all fabricated materials meet design specifications, quality standards, and safety requirements, supporting the successful installation and operation of HVAC systems.

Key Responsibilities

- Fabricate, cut, bend, and assemble sheet metal components and ductwork according to mechanical drawings and specifications
- Operate hand tools, power tools, and fabrication machinery safely and efficiently
- Inspect and verify materials for accuracy, quality, and compliance with design requirements
- Maintain a clean, organized, and safe workshop environment
- Collaborate with installers, project managers, and other trades to meet project timelines
  Identify and resolve fabrication issues or discrepancies proactively
- Maintain accurate documentation of materials, work completed, and inventory

Success Looks Like

- Accurate and timely fabrication of sheet metal components
- High-quality workmanship with minimal defects or rework
- Strict adherence to safety standards and workshop procedures
- Effective collaboration with installation teams and project managers
- Proper documentation and material management to support project efficiency

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