



Commercial HVAC Foreman/Installer

Who We Are:

Scott Systems is a family-owned commercial and industrial HVAC contractor serving Arkansas and the surrounding region. For decades, we've built our reputation on doing high-quality work, treating people fairly, and showing up with integrity on every job. If you value honesty, teamwork, and growth, you'll fit right in here.

About the Role:

We're looking for a hands-on HVAC Foreman who can lead a crew through commercial duct installation, manage field operations, and jump in on install work when needed. This role requires strong technical ability, excellent communication, and the ability to keep a team focused, safe, and productive. You'll work closely with project managers, installers, and other trades to ensure jobs are completed accurately, efficiently, and to Scott Systems' quality standards. This is a leadership role for someone who takes ownership, stays steady under stress, and is committed to helping their crew succeed.

Key Responsibilities:

- Lead and supervise HVAC installers on commercial projects
- Interpret mechanical drawings and provide clear direction to the crew
- Perform hands-on installation of ductwork when needed
- Coordinate with other trades to maintain project schedule
- Ensure jobsite safety and enforce OSHA standards
- Conduct quality checks and resolve onsite issues
- Communicate clearly with project coordinator and superintendent
- Train and support installers to help them grow

Technical Skills Needed

- Experience installing commercial HVAC ductwork
- Ability to read and interpret mechanical drawings and blueprints
- Knowledge of sheet metal fabrication and installation practices
- Proficient with hand tools, power tools, and sheet metal equipment
- Ability to measure, cut, and assemble duct systems accurately
- Understanding of air distribution systems and mechanical codes